



**MARKEN, UPS HEALTHCARE PRECISION LOGISTICS**  
2025 Corporate Carbon Footprint

Following the integration of MNX and Polar Speed into Marken Precision Logistics, work has been undertaken to align carbon footprint calculation methodologies, data sources and reporting approaches for these businesses within Marken Precision Logistics. A particular focus of this work has been the calculation of emissions associated with shipments, including the integration of data from multiple transportation management systems (TMS) and the development of a consistent methodology for shipment-related emissions.

This appendix presents the 2025 Corporate Carbon Footprint (CCF) data for all three entities within Precision Logistics, Marken, Polar Speed and MNX, and represents the first publication of consolidated CCF data for Precision Logistics as a whole. The data is presented separately from the Marken Legacy Sustainability Report to clearly distinguish this consolidated footprint from the legacy Marken reporting and its associated assurance status.

The CCF data presented in this appendix has not yet received third-party assurance. At the time of publication, the data and underlying calculation methodologies are undergoing external readiness assessment. As this is the first reporting cycle for MNX and Polar Speed following their integration into Marken Precision Logistics, further improvements to data quality, completeness and calculation methodologies are expected, particularly for shipment-related emissions. These improvements will incorporate feedback from the readiness assessment as well as ongoing internal methodology and data-quality work.

The publication of this information at this stage provides transparency on the progress made in integrating MNX and Polar Speed into Marken Precision Logistics' carbon footprint reporting and gives stakeholders visibility into the current understanding of the emissions profile of these businesses. The figures should therefore be understood as a 2025 CCF dataset prepared using an evolving methodology and should not be interpreted as independently assured emissions data.

Marken Precision Logistics aims to complete methodology alignment and the associated data-quality improvements during 2026, with the objective of obtaining third-party assurance over its full 2026 CCF. The assured data is intended to establish the emissions baseline for MNX and Polar Speed and support Marken Precision Logistics' planned Science Based Targets initiative (SBTi) baseline submission in 2027.

Marken Precision Logistics recognizes that robust emissions reporting requires consistent methodologies, complete and reliable data, and independent assurance. Publishing the current CCF data, together with a clear explanation of its status and the work still underway, provides transparency on the progress achieved to date and the roadmap toward an assured 2026 emissions baseline.

TABLE A1 – Marken Precision Logistics Global CO<sub>2</sub>e Emissions

| EMISSION METRIC (TONNES CO <sub>2</sub> e)                                      | MARKEN         | POLAR SPEED <sup>1</sup> | MNX <sup>1</sup> | TOTAL <sup>1</sup> |
|---------------------------------------------------------------------------------|----------------|--------------------------|------------------|--------------------|
| Scope 1                                                                         | 3,686          | 9,853                    | 1,971            | 15,510             |
| Scope 2 (location-based) <sup>2</sup>                                           | 5,302          | 472                      | 2,171            | 7,945              |
| Scope 2 (market-based) <sup>2</sup>                                             | 1,448          | 99                       | 2,133            | 3,680              |
| <b>Scope 1 &amp; 2 (location-based)<sup>2</sup></b>                             | <b>8,989</b>   | <b>10,325</b>            | <b>4,142</b>     | <b>23,456</b>      |
| <b>Net Scope 1 &amp; 2 (market-based)<sup>2</sup></b>                           | <b>5,134</b>   | <b>9,952</b>             | <b>4,104</b>     | <b>19,190</b>      |
| <b>Scope 3 Total</b>                                                            | <b>107,635</b> | <b>13,156</b>            | <b>64,093</b>    | <b>184,884</b>     |
| Scope 3 Total (net of insets) <sup>3</sup>                                      | 100,435        | 13,156                   | 64,093           | 177,684            |
| <b>Global CO<sub>2</sub>e Total (location-based)<sup>2</sup></b>                | <b>116,624</b> | <b>23,481</b>            | <b>68,235</b>    | <b>208,340</b>     |
| <b>Global CO<sub>2</sub>e Total (market-based, net of insets)<sup>2,3</sup></b> | <b>105,569</b> | <b>23,108</b>            | <b>68,197</b>    | <b>196,874</b>     |

<sup>1</sup> Polar Speed and MNX values are not subject to third-party assurance. Marken's Scope 3 net of insets figure has not been included in corporate carbon footprint audit assurance but see note 3 for independent inseting assurance attained.

<sup>2</sup> Location-based includes all emissions associated with facility operations; market-based reflects reductions through renewable energy certificates.

<sup>3</sup> SAF and HVO volumes are subject to independent third-party verification (Verifavia) and are aligned with applicable ISO standards and internal sustainability criteria (POL-SUS-007), including feedstock eligibility requirements. Emissions accounting follows GHG Protocol guidance for transport emissions and applies a mass allocation approach for environmental attribute distribution. Reported reductions reflect inseting within the value chain and are not based on direct physical fuel attribution to individual shipments.

TABLE A2 – Legacy Marken Global CO<sub>2</sub>e Emissions

| SCOPE                                                  | EMISSION CAUSE                                | 2023<br>tCO <sub>2</sub> e <sup>1</sup> | 2024<br>tCO <sub>2</sub> e <sup>2</sup> | 2025<br>tCO <sub>2</sub> e <sup>2</sup> | 2024 / 2025<br>% CHANGE |
|--------------------------------------------------------|-----------------------------------------------|-----------------------------------------|-----------------------------------------|-----------------------------------------|-------------------------|
| 1.1                                                    | Employee Commuting (Owned/Leased Assets)      | 39                                      | 71                                      | 50                                      | -30%                    |
| 1.2                                                    | Petrol Fuel (Owned & Leased)                  | 828                                     | 556                                     | 750                                     | 35%                     |
| 1.3                                                    | Diesel Fuel (Owned & Leased)                  | 1,568                                   | 1,079                                   | 1,329                                   | 23%                     |
| 1.4                                                    | CNG Fuel (Owned & Leased)                     | 0                                       | 8                                       | 7                                       | -4%                     |
| 1.5                                                    | LPG Fuel (Owned & Leased)                     | 0                                       | 31                                      | 209                                     | 583%                    |
| 1.6                                                    | Natural Gas / Heating                         | 835                                     | 684                                     | 724                                     | 6%                      |
| 1.7                                                    | Stationary Emissions                          | -                                       | 17                                      | 25                                      | 48%                     |
| 1.8                                                    | Fugitive Emissions                            | -                                       | 600                                     | 592                                     | -1%                     |
| <b>SCOPE 1</b>                                         |                                               | <b>3,271</b>                            | <b>3,045</b>                            | <b>3,686</b>                            | <b>21%</b>              |
| 2.1                                                    | Electricity (location-based)                  | 4,133                                   | 6,422                                   | 5,302                                   | -17%                    |
| 2.2                                                    | Electricity (market-based)                    | 3,225                                   | 3,918                                   | 1,448                                   | -63%                    |
| <b>SCOPE 1 &amp; 2 (location-based)</b>                |                                               | <b>7,403</b>                            | <b>9,467</b>                            | <b>8,989</b>                            | <b>-5%</b>              |
| <b>SCOPE 1 &amp; 2 (market-based)</b>                  |                                               | <b>6,496</b>                            | <b>6,963</b>                            | <b>5,134</b>                            | <b>-26%</b>             |
| <b>3</b>                                               | <b>Upstream</b>                               |                                         |                                         |                                         |                         |
| 3.1                                                    | Purchased Goods & Services                    | -                                       | 8,933                                   | 12,662                                  | 42%                     |
| 3.2                                                    | Capital Goods                                 | -                                       | 1,642                                   | 1,203                                   | -27%                    |
| 3.3                                                    | Fuel & Energy-Related (not incl. Scope 1 & 2) | 740                                     | 2,210                                   | 2,182                                   | -1%                     |
| 3.4                                                    | Transportation & Distribution                 | 63,511                                  | 70,146                                  | 87,844                                  | 25%                     |
| 3.5                                                    | Waste Generated in Operations                 | -                                       | 832                                     | 798                                     | -4%                     |
| 3.6                                                    | Business Travel                               | 51                                      | 492                                     | 525                                     | 7%                      |
| 3.7                                                    | Employee Commuting                            | 1,652                                   | 1,349                                   | 2,054                                   | 52%                     |
| 3.8                                                    | Leased Assets                                 | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| <b>3</b>                                               | <b>Downstream</b>                             |                                         |                                         |                                         |                         |
| 3.9                                                    | Transportation & Distribution                 | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| 3.10                                                   | Processing of Sold Products                   | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| 3.11                                                   | Use of Sold Products                          | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| 3.12                                                   | End-of-life Treatment of Sold Products        | -                                       | 162                                     | 368                                     | 127%                    |
| 3.13                                                   | Leased Assets                                 | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| 3.14                                                   | Franchises                                    | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| 3.15                                                   | Investments                                   | Table A5                                | Table A5                                | Table A5                                | Table A5                |
| <b>SCOPE 3</b>                                         |                                               | <b>65,953</b>                           | <b>85,768</b>                           | <b>107,635</b>                          | <b>25%</b>              |
| <b>TOTAL SCOPE 1, 2, &amp; 3 (location-based)</b>      |                                               | <b>73,357</b>                           | <b>95,235</b>                           | <b>116,624</b>                          | <b>22%</b>              |
| <b>GLOBAL CO<sub>2</sub>e EMISSIONS (market-based)</b> |                                               | <b>72,449</b>                           | <b>92,731</b>                           | <b>112,770</b>                          | <b>22%</b>              |

<sup>1</sup> No third-party assurance.<sup>2</sup> Third-party limited assurance.

TABLE A3 – Legacy MNX Global CO<sub>2</sub>e Emissions

| SCOPE                                                  | EMISSION CAUSE                                | 2025<br>tCO <sub>2</sub> e |
|--------------------------------------------------------|-----------------------------------------------|----------------------------|
| 1.1                                                    | Employee Commuting (Owned/Leased Assets)      | 38                         |
| 1.2                                                    | Petrol Fuel (Owned & Leased)                  | 246                        |
| 1.3                                                    | Diesel Fuel (Owned & Leased)                  | 1,627                      |
| 1.4                                                    | CNG Fuel (Owned & Leased)                     | 0                          |
| 1.5                                                    | LPG Fuel (Owned & Leased)                     | 0                          |
| 1.6                                                    | Natural Gas / Heating                         | 4                          |
| 1.7                                                    | Stationary Emissions                          | 0                          |
| 1.8                                                    | Fugitive Emissions                            | 55                         |
| <b>SCOPE 1</b>                                         |                                               | <b>1,971</b>               |
| 2.1                                                    | Electricity (location-based)                  | 2,171                      |
| 2.2                                                    | Electricity (market-based)                    | 2,133                      |
| <b>SCOPE 1 &amp; 2 (location-based)</b>                |                                               | <b>4,142</b>               |
| <b>SCOPE 1 &amp; 2 (market-based)</b>                  |                                               | <b>4,104</b>               |
| <b>3</b>                                               | <b>Upstream</b>                               |                            |
| 3.1                                                    | Purchased Goods & Services                    | 871                        |
| 3.2                                                    | Capital Goods                                 | 519                        |
| 3.3                                                    | Fuel & Energy-Related (not incl. Scope 1 & 2) | 936                        |
| 3.4                                                    | Transportation & Distribution                 | 60,605                     |
| 3.5                                                    | Waste Generated in Operations                 | 537                        |
| 3.6                                                    | Business Travel                               | 183                        |
| 3.7                                                    | Employee Commuting                            | 390                        |
| 3.8                                                    | Leased Assets                                 | Table A5                   |
| <b>3</b>                                               | <b>Downstream</b>                             |                            |
| 3.9                                                    | Transportation & Distribution                 | Table A5                   |
| 3.10                                                   | Processing of Sold Products                   | Table A5                   |
| 3.11                                                   | Use of Sold Products                          | Table A5                   |
| 3.12                                                   | End-of-life Treatment of Sold Products        | 54                         |
| 3.13                                                   | Leased Assets                                 | Table A5                   |
| 3.14                                                   | Franchises                                    | Table A5                   |
| 3.15                                                   | Investments                                   | Table A5                   |
| <b>SCOPE 3</b>                                         |                                               | <b>64,093</b>              |
| <b>TOTAL SCOPE 1, 2, &amp; 3 (location-based)</b>      |                                               | <b>68,235</b>              |
| <b>GLOBAL CO<sub>2</sub>e EMISSIONS (market-based)</b> |                                               | <b>68,197</b>              |

<sup>1</sup> Limited to sites that self-reported natural gas consumption.

TABLE A4 – Legacy Polar Speed Global CO<sub>2</sub>e Emissions

| SCOPE                                                  | EMISSION CAUSE                                        | 2025<br>tCO <sub>2</sub> e |
|--------------------------------------------------------|-------------------------------------------------------|----------------------------|
| 1.1                                                    | Employee Commuting (Owned/Leased Assets) <sup>1</sup> | 0                          |
| 1.2                                                    | Petrol Fuel (Owned & Leased)                          | 0                          |
| 1.3                                                    | Diesel Fuel (Owned & Leased)                          | 9,282                      |
| 1.4                                                    | CNG Fuel (Owned & Leased)                             | 0                          |
| 1.5                                                    | LPG Fuel (Owned & Leased)                             | 0                          |
| 1.6                                                    | Natural Gas / Heating                                 | 300                        |
| 1.7                                                    | Stationary Emissions                                  | 0                          |
| 1.8                                                    | Fugitive Emissions                                    | 271                        |
| <b>SCOPE 1</b>                                         |                                                       | <b>9,853</b>               |
| 2.1                                                    | Electricity (location-based)                          | 472                        |
| 2.2                                                    | Electricity (market-based)                            | 99                         |
| <b>SCOPE 1 &amp; 2 (location-based)</b>                |                                                       | <b>10,325</b>              |
| <b>SCOPE 1 &amp; 2 (market-based)</b>                  |                                                       | <b>9,952</b>               |
| <b>3</b>                                               | <b>Upstream</b>                                       |                            |
| 3.1                                                    | Purchased Goods & Services <sup>2</sup>               | 6,716                      |
| 3.2                                                    | Capital Goods                                         | 452                        |
| 3.3                                                    | Fuel & Energy-Related (not incl. Scope 1 & 2)         | 2,438                      |
| 3.4                                                    | Transportation & Distribution <sup>3</sup>            | 1,114                      |
| 3.5                                                    | Waste Generated in Operations                         | 324                        |
| 3.6                                                    | Business Travel <sup>4</sup>                          | 82                         |
| 3.7                                                    | Employee Commuting <sup>5</sup>                       | 812                        |
| 3.8                                                    | Leased Assets                                         | 1,219                      |
| <b>3</b>                                               | <b>Downstream</b>                                     |                            |
| 3.9                                                    | Transportation & Distribution                         | Table A5                   |
| 3.10                                                   | Processing of Sold Products                           | Table A5                   |
| 3.11                                                   | Use of Sold Products                                  | Table A5                   |
| 3.12                                                   | End-of-life Treatment of Sold Products <sup>6</sup>   | N/A                        |
| 3.13                                                   | Leased Assets                                         | Table A5                   |
| 3.14                                                   | Franchises                                            | Table A5                   |
| 3.15                                                   | Investments                                           | Table A5                   |
| <b>SCOPE 3</b>                                         |                                                       | <b>13,156</b>              |
| <b>TOTAL SCOPE 1, 2, &amp; 3 (location-based)</b>      |                                                       | <b>23,481</b>              |
| <b>GLOBAL CO<sub>2</sub>e EMISSIONS (market-based)</b> |                                                       | <b>23,108</b>              |

<sup>1</sup> See Category 3.6.

<sup>2</sup> Purchased Goods and Services includes medical supplies, which are reported separately for regulatory NHS disclosures.

<sup>3</sup> In 2025, the methodology changed from a spend-based approach to an operational extrapolation of third-party carriage, using TMS insights to estimate the share of transport.

<sup>4</sup> In 2025, no distinction was made between company-leased and employee-leased vehicles used for business travel.

<sup>5</sup> The Marken Precision Logistics-wide commuting and working-from-home survey was used to calculate commuting emissions attributable to Polar Speed.

<sup>6</sup> End-of-life emissions are expected to be included in future reporting periods.

TABLE A5 – Scope 3 Categories Not Reported

| SCOPE 3 CATEGORY | UPSTREAM      | WHY          | EXPLANATION                                                                |
|------------------|---------------|--------------|----------------------------------------------------------------------------|
| 3.8              | Leased Assets | Not relevant | The entity does not have any assets under a traditional leasing agreement. |

| SCOPE 3 CATEGORY | DOWNSTREAM                    | WHY          | EXPLANATION                                                                                            |
|------------------|-------------------------------|--------------|--------------------------------------------------------------------------------------------------------|
| 3.9              | Transportation & Distribution | Not relevant | Category not applicable for freight forwarders; all transport-related emissions are covered under 3.4. |
| 3.1              | Processing of Sold Products   | Not relevant | No processed goods, besides medical kits and packaging; these are not processed any further.           |
| 3.11             | Use of Sold Products          | Not relevant | No sold goods, besides medical kits and packaging; these do not emit any emissions during usage.       |
| 3.13             | Leased Assets                 | Not relevant | The entity is not leasing any assets to other third parties.                                           |
| 3.14             | Franchises                    | Not relevant | No franchise operation under the entity's brand.                                                       |
| 3.15             | Investments                   | Not relevant | The entity does not have any noticeable investments.                                                   |